

# FloHRish Cookie Policy

Effective Date: October 2, 2025

Contact: Thrive@floHRish.com

## What Are Cookies?

Cookies are small text files placed on your device to remember settings, improve performance, personalize content, and analyze traffic.

## Types of Cookies We Use

Essential: required for login, navigation, and security. Analytics: measure usage and performance.

Functionality: remember preferences such as language. Advertising/Targeting: deliver relevant ads and measure effectiveness.

## Third-Party Cookies

We may use third-party providers (e.g., analytics, ad networks). Their use of cookies is governed by their policies.

## Your Choices

You can accept all cookies, reject non-essential cookies, or manage preferences via our banner or your browser settings. Some features may not function if cookies are disabled.

## California and Other Regional Rights

California residents may exercise rights under CCPA/CPRA, including “Do Not Sell or Share My Personal Information.” EU/UK users have GDPR rights as described in our Privacy Policy.

## Changes and Contact

We may update this Cookie Policy from time to time. For questions, contact: Thrive@floHRish.com.